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### Reviews

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(Madyson Rutherford)

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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 56 pages. OCLC Number: (OCoLC)226062786 Subject: Diversity in the workplace -- United States. Excerpt: . . . 20 women and minorities in supervisory and management positions, which is a different focus from this statement on the PCES, EAS, and CSP program. This Board of Governors report provided trend data for supervisory and management positions for fiscal years 2004 through 2007, as well as for the career workforce as a whole. In this regard, the report 21 highlighted data for all career employees in the Services workforce, noting that from fiscal years 2004 through 2007 the percentage of women increased from 38. 3 percent to 39. 7 percent, while the percentage of minorities increased from 36. 8 percent to 38. 3 percent over the same period. Executive branch agencies have processes for selecting members into the Processes Used for SES and developmental programs that are designed to create pools of Selecting SES and candidates for senior positions. The Postal Service also has processes for selecting PCES members and participants in its CSP program from which PCES Members potential successors to the PCES could come. OPM regulations require federal executive agencies to follow competitive Selecting Career SES merit staffing requirements for initial career appointments to the SES or Members for appointment to formal SES candidate development programs, which are competitive programs designed to create pools of candidates for SES 22 positions. Each agency head is to appoint one or more Executive Resources Boards (ERB) to conduct the merit staffing process for initial SES career appointments. ERBs review the executive and technical qualifications of each eligible candidate and make written 23 recommendations to the appointing official concerning the candidates. The appointing official selects from among those candidates identified by...

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